

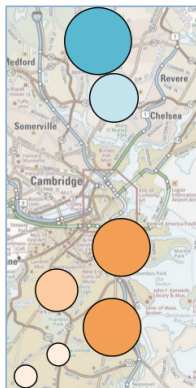
Since October 2013, NECAT has provided opportunity to chronically unemployed and underemployed adults. Our primary training center is located in the Newmarket District of Roxbury and in January 2018 we opened a satellite training site out of Everett. We offer 210 students each year the opportunity to complete our tuition-free 16-week Culinary Arts Job Training Program and are proud to report a 75% job placement rate for graduates, who are earning living wage salaries, with 74% achieving at least 3-month job retention.



Demographics

NECAT-Everett students are primarily from Malden (42%) and Everett (26%), as well as Medford, Chelsea, Nahant, Winthrop, Revere and Stoneham.

NECAT-Boston students are primarily from Boston (23%), Dorchester (20%) and Roxbury (16%). Please note, most students with a Boston zip code live in a homeless shelter. The average age is 36, with 34% female. Other demographic data includes:



84% minorities



53% on public assistance



45% homeless / transitional



54% in recovery



52% criminal background



26% high school drop out

Program Model



Technical and Job Readiness Training

We deliver an engaging curriculum that teaches culinary theory, nutrition, food safety and sanitation, and advanced cooking and baking techniques. In addition, we coach students through the job search process, resume writing and interviewing, and provide job readiness and life skills training in the areas of conflict resolution, team work, communication and more.



Individualized Support

NECAT partners with a growing network of social service agencies to provide students with a continuum of services. The goal is to help students address their barriers to stable employment before entering the workplace.



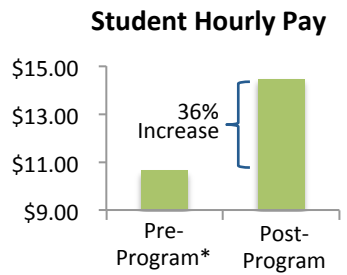
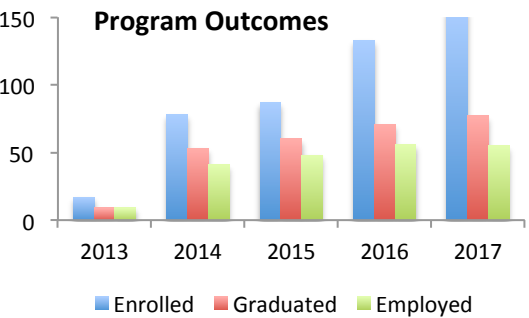
Employment

Employer Partners help shape the curriculum, mentor students, provide culinary *stages* (working a shift as a form of interview) and permanent employment opportunities.



“ I feel motivated to go to work every day. I have options now and a future as a chef. ” – NECAT Graduate

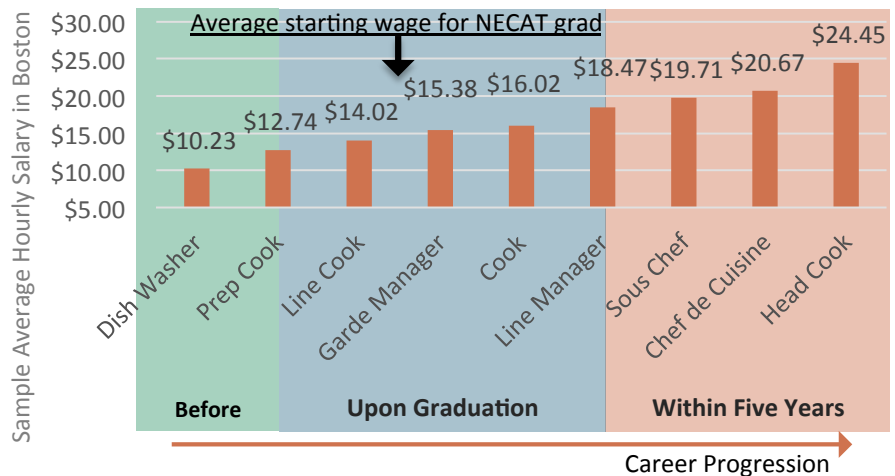
Outcomes



* Only 19% of students were employed prior to enrollment, most working only part-time.

"It feels incredible. I am so proud of myself and the changes I have made because of NECAT. I learned how to cook, I got a job and I make great money." – NECAT Graduate

Career Pathway: NECAT prepares graduates to enter the field in better positions, retain their jobs and advance in their careers. NECAT grads can earn up to \$22 in their first position.



Thank you to our partners!

Social service partner include:

- ABCD
- Access to Recovery
- Boston Center for Youth and Families
- DTA
- Dorchester Bay
- Jewish Vocational Services
- Justice Resource Institute
- More Than Words
- Office of Probation
- One Stop Career Centers
- Operation Exit
- Roxbury Center for Financial Empowerment
- St. Francis House
- STRIVE
- Youth Options Unlimited

Employer partners include:

- Aramark
- Big Night Entertainment Group
- Boston Park Plaza
- Colwen Hotels
- Commonwealth Kitchen
- Delaware North
- Encore Boston Harbor
- Harvard Dining Services
- Hyatt Regency
- Legal Sea Foods
- Smoke Shop
- Sodexo
- Sonesta Hotels
- SRV
- Starwood Hotels
- Tufts University Dining Services
- Westin Hotels

